



**Stamford Public Schools**

EXCELLENCE IS THE POINT.

DATE: February 2, 2012

TO: Dr. Winifred Hamilton, Interim Superintendent of Schools

FROM: Fay Ruotolo, *Fay Ruotolo* Interim Director of Human Resources

**RE: PREPARING FOR TEACHER NEGOTIATIONS**

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Enclosed is a form which may be used to gather information for upcoming teacher negotiations. We will ask interested parties (board members, administrators...) to suggest improvements to the teacher contract that will help us to work more efficiently and productively.

The timeline for negotiations is as follows:

Negotiations: 240-210 prior to budget submission the parties meet and confer. The parties must start 210 days prior to budget submission. (50+ days)

Mediation: A mediator must be designated by the 160<sup>th</sup> day. (25 days)

Arbitration: A panel of arbitrators must be designated by the 135<sup>th</sup> day. (25 days)  
The decision of the arbitration panel must be rendered with 20 days of the conclusion of the hearing.

**SUGGESTED CHANGES TO THE TEACHERS' CONTRACT**

<b>Article #</b>	<b>Suggested Change</b>	<b>Rationale</b>


Name (Optional) \_\_\_\_\_

**Return to the Human Resources Office by March 2, 2012**

*Please duplicate this page if you need more room.*